

D. N. Ross

1980

ANNUAL REPORTS



CONGREGATIONAL CHURCH OF AUSTIN

United Church of Christ



AGENDA

Showing of slides-
Meeting Call to Order
Devotions

Minutes of the previous meeting

Review of Reports (any questions, corrections, statements of differences?)

Any reports from committees or organizations not included?

Any old business?

New Business

1. Election of Officers
2. Vote on Applications for Membership
3. 1981 Budget
4. Any Action on Retreats? *April 24-26 Deacons consider.*
5. Deacons have recommended Bruce Carlson for ordination. If Brazos Association concurs, we may have an ordination here after action by the Association.
6. Any other business?

purpose?



PROPOSED BUDGET FOR 1981

accepted

<u>Pastoral Leadership</u>	1980	1981
Salary	\$10,000.	\$11,000.
Annuity	1,617.	1,727.
Annuity, Tax Shelter	1,892.	1,892.
Health Insurance	1,360.	1,164.
Family Protection Plan	130.	160.
Car Allowance	1,020.	2,040.
Continuing Education	200.	400.
Housing Allowance (Including Utilities)	4,700.	4,700.
	<u>\$20,919.</u>	<u>\$23,083.</u>

*1630
1109
466*

1629.60

<u>Local Church Programs</u>		
Music for Worship	1,660.	1,560.
Christian Education Materials	250.	350.
Office Supplies, Postage	1,000.	1,000.
Church Utilities	3,900.	4,000.
Church Property Maintenance (includes \$5000 windows)	1,000.	6,000.
Janitorial Supplies and Service	650.	900.
Church Telephone	250.	350.
Conference Delegate Expense	210.	210.
Expenses to Camps & Workshops		60.
Safe Deposit Box	26.	35.
Bond for Financial Officers (\$15 for 3 yrs.)		15.
A. D. or Youth for New Members	100.	100.
Advertising	400.	500.
Pulpit Supply &/or Speakers	240.	240.
Miscellaneous	50.	50.
Nursery Attendants		156.
	<u>\$9,736.</u>	<u>\$15,526.</u>

*+ 466
23,549*

<u>Co-Operative Responsibilities</u>		
United Urban Council	240.	250.
Brazos Association Dues	96.	100.
Austin Conference Churches (\$50 Hospital Chaplain \$20 Jail Chaplain)	100.	100.
Texas Conference Churches	10.	10.
National Council Churches	10.	10.
World Council Churches	10.	10.
Regional Seminary Support	300.	300.
Eden Home	480.	480.
United Campus Ministry	200.	200.
Yale Divinity School	100.	100.
	<u>\$1,546.</u>	<u>\$1,560.</u>
Mortgage Payments on New Wing (& Liability ins.)	\$10,200.	\$10,200.
Mortgage Payment on 3rd Floor		7,200.
	<u>\$42,401.</u>	<u>\$57,569.</u>

- omit

<u>Estimated Non-Pledged Income for Local Budget</u>	<i>~ \$48.9 spent</i>	
Early Childhood Program	2,025.	<i>+ 50,300 466</i>
Loose Plate Offerings	700.	700.
People's Community Clinic	3,960.	5,160.
Other Church Grps. Using Building	500.	500.
Interest from C D's	800.	800.
Other Groups Using Bldg.	200.	200.
Garage Sales	1,800.	
Non-Pledged Giving	4,000.	3,800.
Campus Ministry Third Floor Mortgage		7,200.
Total Income	<u>\$13,985.</u>	<u>\$18,360.</u>

- omit

Needed from Pledges	\$28,416.	\$39,209.
---------------------	-----------	-----------

*38 | 39
 | 79.00
 |
 | 1.02*

*~ 38. pledged & unpledged.
+ 10.
~ 48. received*

probably higher

PROPOSED BUDGET FOR 1987

1987	1986	
\$21,000	\$10,000	Special Leadership
1,750	1,000	Salary
1,200	7,000	Amateur Tax Shelter
1,100	7,800	Health Insurance
100	100	Family Protection Plan
\$2,000	1,000	Car Allowance
500	500	Continuing Education
4,000	4,000	Subsistence (Including Utilities)
\$27,550	\$25,300	
1,500	1,500	Local Church Expenses
300	300	Office Supplies, Postage
4,000	3,000	Church Property Maintenance (includes \$500 window)
2,000	2,000	Landscaping, Supplies and Service
300	300	Church Telephone
210	210	Conference Delegate Expenses
60	60	Expenses to Camps & Workshops
35	35	State Deposit Box
15	15	Bank for Financial Officers (\$15 for 3 yrs.)
100	100	A. D. or Youth for New Members
500	400	Advertising
240	240	Printed Supply for Speakers
50	50	Miscellaneous
150	150	Assembly Expenses
\$42,550	\$40,750	Co-Operative Responsibilities
250	250	United Urban Council
100	100	United Association dues
100	100	United Conference Churches (\$50 Hospital Chaplain \$50 Unit Chaplain)
10	10	Texas Conference Churches
10	10	National Council Churches
10	10	World Council Churches
300	300	National Seminary Support
400	400	For Work
200	200	United Church Ministry
100	100	Yale Divinity School
\$1,500	\$1,500	
\$10,200	\$10,200	Advance Payments on New Ward (Lobbying ins.)
7,200	7,200	Advance Payment on 3rd Floor
\$27,550	\$43,401	
		Estimated Non-Financed Items for Local Budget
700	2,050	Early Childhood Program
5,100	700	Local State Offering
500	3,000	People's Community Clinic
800	500	Other Church Orgs. Other Building
200	800	Interest from C.D.'s
200	200	Other Funds Using Aides
	1,500	Gifts Sales
3,300	4,000	Unrecovered Giving
7,500		Church Ministry Trusts from Mortgage
\$18,350	\$13,000	Total Income
\$39,200	\$56,401	Funded from Pledges

NOMINATING COMMITTEE REPORT
February 1, 1981

*accepted by
acclamation*

ONE YEAR TERMS

	INCUMBENT	NOMINEE	
Moderator	Weldon Scheel	RIZER EVERETT	_____
Clerk	Tommie Pinkard	TOMMIE PINKARD	_____
Treasurer	Judy Cole	JUDY COLE	_____
Financial Secretary	Sara Ross	SARA ROSS	_____
Church School	Alan and	ALAN AND RUTH	_____
Superintendents	Ruth Case	CASE	_____
Director of Enlist.	Doyal Pinkard	DOYAL PINKARD	_____
Historian & Archivist	Hildegard Everett	HILDEGARD EVERETT	_____
Music Com. Chair.	Marie Scheel	MARIE SCHEEL	_____
Publicity Com. Ch.	Billie Bess Saustrup	PAT RUSSELL	_____
Youth Members			
Bd. of Trus.	Cheryl Appel	DEBRA APPEL	_____
	Paul Saustrup		_____
Bd. of Deacons & Deaconesses	Debra Appel	CHERYL APPEL	_____
Lay Representatives			
Church Women United of Austin	Effie Wiley	EFFIE WILEY	_____
Austin Conference of Churches	Judy Cole	JAMES WILEYBROWN	_____
	Weldon Scheel	WELDON SCHEEL	_____
United Urban Council	Kathy Strong	KATHY STRONG	_____
	Flo Chiles	FLO CHILES	_____
Delegate to Brazos Assn. Council	John Towery	JEAN CASSEL	_____
	Jean Cassel		

THREE YEAR TERMS

Board of Trustees			
1978-1980	Kathy Hubbs		
	Rizer Everett (Repl.)		
1979-1981	Tamya Isenberg	DOROTHY LAY (Repl.)	_____
	Eunice Paul		
1980-1982	Jim Busick		
	Henry Moore		
1981-1983		NANCY BROWN	_____
		WELDON SCHEEL	_____
Board of Deacons & Deaconesses			
1978-1980	Jean Cassel (Repl.)		
	Clark Hubbs		
1979-1981	Fran Briggs		
	David Ross		
1980-1982	Fran Carlson		
	Alan Case		
1981-1983		JEAN CASSEL	_____
		MATHIS BLACKSTOCK	_____
Nominating Committee			
1978-1980	Marie Clark		
1979-1981	Rollin Russell		
1980-1982	Pat Oakes		
1981-1983		BILLIE BESS SAUSTRUP	_____
Religious Ed. Committee			
1978-1980	Robert Paul		
1979-1981	Marilyn Stephens		
1980-1982	Bruce Carlson		
1981-1983		VIC APPEL	_____
Social Action Committee			
1978-1980	Kim Dotson		
1979-1981	Doyal Pinkard		
1980-1982	Jim Strickland		
1981-1983		KATHY HUBBS	_____
Mission and Stewardship Committee			
1978-1980	Hudson Phillips		
1979-1981	Betsy Russell		
1980-1982	Mary Masters		
1981-1983		LAVERNE JOHNSTON	_____
Delegate to South Central Conference			
1979-1981	Kim Dotson		_____

12.

Negro College Fund	25.00
Child and Family Service	.81
South Central Conference, Special Offering	525.00
Loans	1,170.00
Escrow Account, New Wing	115.68
Balance in Checkbook, 12/31/80s	2,732.93

Certificates of Deposit (Paying Interest into General Fund)

At Franklin Savings		
Four \$1,000 Certificates @ 5 3/4%	\$4,000.00	
One \$10,000 Certificate @ 7 1/2%	10,000.00	
One \$3,000 Certificate @	3,000.00	
Certificate at First Federal Savings		
One \$1,200 Certificate	<u>1,200.00</u>	
Total in Certificates of Deposit		23,200.00

Loan on New Wing at Franklin Savings		
Balance Owed Jan. 1, 1980		66,513.57
New Loan for 3rd Floor		<u>29,500.00</u>
Interest Paid-Old Loan	4,343.54	
New Loan	1,072.76	5,416.30
Escrow		<u>1,104.88</u>
Total		<u>102,534.75</u>

1980 Payments-		
2 Payments @ \$837		
10 Payments @ \$844.		
1 Escrow @ \$115.68		
New Loan @ \$3,596.76		
Total Payments		13,826.44

Balance Owed New Wing		61,732.31
Third Floor		<u>26,976.00</u>
Total Indebtedness 12-31-80		<u>88,708.31</u>

Memorial Fund, Jan. 1, 1980		943.34
Deposits in 1980		1,071.50
Interest Earned		55.39
Transferred		983.67
Balance, 12/31/80		<u>1,036.56</u>

-Judith Cole, Treasurer.

TREASURER'S REPORT

Balance in Bank, Jan. 1, 1980		\$1,569.88
Deposited in 1980		61,653.94
Loan for Third Floor		<u>29,500.00</u>
		92,823.82
Pastoral Leadership		
Salary	10,000.	
Annuity	2,021.25	
Tax Shelter-in Annuity	2,365.	
Health Insurance	1,281.	
Family Protection Plan	180.25	
Car Expense	1,020.00	
Housing Allowance	4,700.00	
Continuing Education	<u>166.00</u>	
		21,733.50
Local Programs		
Music	1,432.05	
Christian Education	251.66	
Office Supplies & Postage	922.26	
Utilities	3,058.19	
Gas	860.76	
Maintenance	407.47	
Janitor	631.21	
Telephone	323.07	
Conference Delegates Expense	162.00	
Retreat	235.37	
Safe Deposit Box	35.00	
A.D. or Youth Magazine	195.95	
Advertising	385.02	
Pulpit Supply	140.00	
Miscellaneous	130.62	
Nursery Attendants	156.00	
Repairs to Stained Glass Windows	2,000.00	
Pastor's Discretionary Fund	1,035.00	
Memorial Funds, Pulpit & Altar Cloths	1,071.50	
Third Floor Mortgage	<u>3,596.76</u>	32,800
Tapestry	817.00	
Fans	1,144.52	
Third Floor Finishing	<u>29,251.13</u>	
Faith Food Pantry	<u>167.60</u>	
		48,410.64
Co-operative Responsibilities		
United Urban Council	240.00	32,8
Brazos Association Dues	95.25	<u>15600</u>
Austin Conference of Churches	100.00	
Texas " "	10.00	
National Council of Churches	10.00	
World Council of Churches	10.00	
Regional Seminary Support	300.00	
Eden Home	480.00	
United Campus Ministry	200.00	
Yale Divinity School	<u>100.00</u>	
		1,545.25
Payments on New Wing		
Our Christian World Mission		<u>10,121.00</u>
One Great Hour of Sharing		<u>5,077.12</u>
Witness Shares		360.40
Neighbors in Need		302.00
Veterans of the Cross		290.00
American Indians		292.49
		122.00

27.7
15.6
08.5
10.1
\$ 48.9 K

10.

secure the loan from Franklin Savings who were only too ready to re-finance our original loan on the new wing. Payments from United Campus Ministry are being used to retire the debt and pay the interest on the loan. People's Community Clinic is now sharing space on a street level with the church school which creates space sharing problems a bit different from child care in that they do not use the same tables, chairs etc. Some changes may be necessary for the clinic to minister to the handicap, but the church's finances likely will not be involved.

Once again we find that use of our facilities is approaching maximum. During the year both Metropolitan Community Church and Holy Trinity Church both of whom began their existence in our facilities requested that they be permitted to worship here again. On a first ask basis Metropolitan Community Church is now holding services each Sunday afternoon plus a mid-week service on Wednesday night. We had to tell Holy Trinity that we had no time available. Mars Hill continues to worship on Friday, Saturday, and Sunday nights at 7:30 p.m. Sufi dancers have returned to use our premises for special occasions. A Co-op board held an annual meeting in our building. We now find it necessary to schedule carefully meetings in the Fellowship Room of the church. We trust that we are using what we possess in the best service to the community in which we live.

Committees have not been as active as they could be. Very likely it is the failure of the minister to call planning meetings. We need a careful analysis of our total educational program including but not limited to our church school. Most of us have social concerns, but we have mostly depended upon pinning reports from Impact without discussions which could enable us to know more about differing views and to advocate individually and corporately on special occasions our concerns to city council, state legislature, congress, and the executive branch of the government. Mission and Stewardship Committee has brought us Moments of Concern, but we might benefit from a special program that could be educational and fun on a Friday evening after a pot-luck dinner. We might hear from Solar Energy advocates and consider ways that we could make our houses and even church more energy efficient.

Our church members rallied to the support of each other as they have in the past. We have helped each other move, and we have provided food and other assistance at various times. I do not know of all the occasions when one or more of us has been a listening ear or a helping hand, but I know of some. We hope that we continue to be alert to the opportunity to minister in Christ's way to each other as well as to our community.

We look hopefully to the ordination of Bruce Carlson to the ministry in 1981. He was licensed as was Katherine Flarity this past year by Brazos Association. Charles Stark commenced theological studies at Bangor Theological Seminary, and Katherine is accepted at Pacific School of Religion. Dennis Graham did not like New Haven and is now back in Beaumont, working with the church there. We have not sought it, but we have functioned as a training spot for ministers.

My personal thanks for the opportunity and the willingness of the Trustees to hopefully double the money for the coming year. For both Eleanor and myself a large thanks for the special gift in recognition for thirty years of marriage. I feel very fortunate to have shared joy, sorrow, ideas, concerns, and the many experiences with you which create our corporate life. 1980 was, one the whole, a good year, and we pray that 1981 might be even better.

-John C. Towery, Pastor

program this past year thanks to Billie Bess Saustrup, and we hope that we can improve on that this coming year. We do write to people who are visitors if they sign our guest register, but we do not always do it immediately. Usually some of us will greet them, but we do not have an organized way of becoming acquainted with them. I do not visit them until they have either indicated their interest by attending two or more times, have been contacted about a visit, or have requested a pastoral visit. We may not offer enough programs that appeal to special interests and could be missing an appeal to people who have needs we do not meet. In the past people found our worship area open during the day, but we have been fearful of opening the building each day unless the minister is present. What kind of ministry to students and faculty should we be involved in that does not try to compete with programs offered by churches in this area of cooperating denominations? We did not find a large turn-out at last year's retreats, and we have the camp reserved for the last week-end in April and the third week-end in October. Should we have a planning retreat for one of them? Should we involve our leadership in planning while others relax? Would United Campus Ministry be interested in using our April date?

In worship we have experimented even more than usual in 1980. We have shared liturgical chores with our ministers to be of whom we have three in the church, and we began a program of having a different minister lead communion in his or her own style each month. We have discovered different ways of organizing and conducting a worship service, and we have observed various mechanics for communion. We hope that members will discuss their feelings and ideas with members of the Board of Deacons and Deaconesses. Very likely we will continue our open and experimental approach, but we do tend to repeat more frequently the ways that are pleasing to a majority of members. We have had guest speakers with good participation in the "talk-back" or discussion section; however, it would be helpful for more input as to who to have to speak and what occupations or areas of interest would be most appealing to you. We might note that the women speakers have usually been able to share feelings and faith journeys more completely than our male pulpiteers. One area that we have not discussed at any length is about sexist language. Concern was expressed on Jan. 18th about the line, "O for Christ at least be men." in "We Are Living, We are Dwelling". While not quite as bad as the Hebrew prayer of thankfulness for being male, we recognize the problem of a Victorian bias of the author which was the dominant outlook at that time. Should we print an alternate line in the bulletin suggesting that we could alter the words to "O for Christ at least have courage" or encourage worshippers to use their own words. I very rarely use "Father" in a prayer, but Creator is much more impersonal, and Father/Mother God seems awkward and not reflective of a relationship in our normal experience. Do we need a yearly or monthly task force to select hymns and prayers for each month?

We commissioned O. Hinkle Johnson to design and make pulpit falls and altar frontals using the Memorial Fund. We now have red and purple ones, but we lack white and green. Because we lacked money in the Memorial Fund until recently, we did not commission the white and had a delay on the green. We now have the means of proceeding with the project. Our thanks to our Renovation Committee and particularly Jean Cassel and Eunice Paul for their work and obtaining the globes for the lights on the fans. Jim Busic deserves a pat on the back for installing the globes one Saturday.

The third floor has now become offices for the United Campus Ministry, but we still have some items to complete satisfactorily. We had to use our reserves and savings of some of our members to

began a monumental clean up effort was launched in the educational wing, and the results were greatly appreciated. The bright paint and clean floors made teaching so much easier. In the fall of 1980 the Sunday School groups began using the "knowing the Word" series of teaching materials. This series focuses on learning practical use of the Bible and builds a strong background for further theological studies.

Christmas was observed in the French way this year with a truly festive meal and two memorable class presentations. The downstairs classes demonstrated how Christmas is celebrated in France while the upstairs classes presented "The Best Christmas Pageant Ever" which was a delightful and touching play.

During 1980 the nursery for the worship service was supervised by parents and a student helper. This worked quite well in that it allowed responsibility to be shared by the whole church family. Many thanks to Debbie Appel for her assignment chart and coordination of this project. Also thanks to Cheryl Appel for keeping our small nursery during Sunday School.

Although class size varied greatly each week we feel that a consistent learning effort was made by the staff and students. Allan and Ruth Case wish to thank the teachers, Debbie Appel, Kristin Galle, and Cheryl Appel for all the help down stairs. Also many thanks to Pat and Mel Oakes for the work done with the upstairs and to Doyal Pinkard for leading the Intergenerational group. We would also like to thank the congregation and the children for their support and encouragement. -Ruth and Allan Case, Co-superintendents.

CLERK'S REPORT

Membership on 1-1-80	130
New Members received in 1980	6
Deaths	2
Membership on 12-31-80	134 132

Two Associate Members were added during the year. Worship service attendance for the best nine months of the year was 68 which compares with 59 for 1978, the last year that we have figures for.

-Tommie Pinkard, Clerk

Pastor's Report

This church will have been in existence for eighty years in April of 1981. As your pastor I have now completed thirty years of ministry as of Jan. 1981 and will have been minister of this church twenty-two years in September. In clearing up some files I came across a letter written in 1965 noting that the church had 82 members, a local budget of \$6,838, and gave \$682 to OCWM in 1959. By 1965 the church had 97 members with a budget of \$8,939.50 for local expenses with \$2,237.90 going to OCWM. Here we are thinking about a budget of \$57,569 for local for 1981 with pledges for \$5,686. for OCWM. Even recognizing inflationary factors, it is a large increase. Membership is now 134 and should soon number of 140 for the first time in my pastorate. The average age of the congregation is much lower now than in 1959, but I now raise the average instead of lowering it as I did then. One big change is that we now have qualified members for most of our slots and may need to organize task forces or enlarge our committees and/or boards to have more of us be active. We do know that we need to be over 200 members, and we are still quite short in our pledges needed to meet the 1981 Budget.

Attendance at our worship services has shown a significant increase during this past year. We have a fairly large group of prospects for membership, but we were not as successful as we had hoped in adding ten units to our membership. We had a better advertising

appreciate it if members will notify us whenever occasion or circumstances call for a visit, cards, or delivery of food or services.

CHILD CARE: An adult and a junior high youth now assume joint responsibility for child care during the worship service. Thanks are extended to Debbie Appel, not only for her efforts in child care over a period of time prior to this new arrangement but also for her preparation of the sign-up chart listing names of volunteers and dates.

ALTAR DECORATIONS: The Deacons are indebted to Hildegard Everett for providing beautiful altar decorations throughout the year with Marie Clark's help on several occasions. Debbie Appel, Jean Cassel, Tommie Pinkard, and Eleanor Towery were responsible for decorations at the Candlelight Service on Dec. 21st. Candles in the windows and other arrangements were the gift of Delight and David Tillotson, Jr. after daughter Wendy's wedding.

CHURCH DIRECTORY: Fran Briggs accepted the time-consuming task of revising the directory, and once again Linda Norelli contributed her services as a typist.

SOCIALS AND FORUMS: A most enjoyable ice cream social was held at the Everett home on June 14th. The Russells hosted the church picnic on Aug. 17 at which time John Camden was honored for his years of service. Several families provided hospitality and beautiful slides for the forums through the year. Once again the Oakes family graciously held their Open House following the Candlelight Service which has become one of our pleasant traditions. The forums and other seminars were arranged by Rev. Towery.

RETREATS: Retreats were held on Mar. 8-9 and Oct. 17-18 at Slumber Falls. The church has Slumber Falls reserved for April 23 and 24 and Oct. 16, 17, and 18.

FINAL WORDS: Without the guidance and patience of our minister, the Board could not have functioned. Thank you John Towery.

ADDENDUM: RENOVATION PROJECT: An inquiry from the Board of Trustees regarding paraments and light globes was passed on to the Deacons, whose chairwoman called the Renovation Committee together. Mr. O. Hinkle Johnson met with the Committee and designs were approved for four sets of paraments. The fabric for three sets had been purchased earlier. At this time the purple and red sets are made, and the green set is being sewn. The Committee has requested a firm price on a white set which several church members have suggested as appropriate for special occasions in the liturgical year. Special thanks are due Eunice Paul for searching city wide for a type of globe desired by the committee but which proved to be nonexistent. Committee members, particularly Eunice and Jean, agreed to settle for what was available and inexpensive and would cover the bare bulbs which had blinded us for too long. -Jean Cassel, Chairwoman.

SUNDAY SCHOOL

The 1980 Sunday School year was one of many changes and growth. The downstairs Sunday School group continued its studies of famous people of the Old Testament. The upstairs' Sunday School group studied the bible with the help of "Basic Bible Study" and a mixture of the Old Testament stories, the Reformation, and Jesus' disciples. The adult Sunday School group continued their study of the Bible using "Ventures in Bible Study"

The summer break was heralded with the annual Children's Day service the last Sunday in May. The service was done entirely by the children and an effort was made to enable them to better understand the concept of the total church family.

With the day care program moved out of our Sunday School wing, the rooms were ours to use as needed. Sharing the rooms with the People's Community Clinic is working out well. Before Sunday School

6.

are grateful to Hildegard Everett and Eleanor Towery for supplying extra elements at the last minute in order to serve the overflow congregation on Easter Sunday.

LITURGY AND WORSHIP: During the month of June liturgies were planned by four members of the Board and hymns were selected by members in November. Appreciation is due the following for their leadership of worship: Rev. Herman Johnson (June 1), Rev. Dr. Rollin Russell (Nov. 2), Bruce Carlson (Aug. 31, Nov. 9, 16, 23, Dec. 7), and Katherine Flarity (Dec. 14, 21, 28). Bruce Carlson and Katherine Flarity were liturgists when the pastor spoke. Once again, we were privileged to have a Christmas Day service conducted by Rev. Dr. Robert Paul. Charles Stark provided us with children's sermons until his departure for seminary, and they interested adults too! The Sunday School classes were responsible for worship on May 25 with Sarah providing the "adult" sermon.

The Deacons planned the Laity Sunday services on Oct. 12, and participated with other lay people as readers in the Office of Tenebrae on Maundy Thursday and at other services during the year.

A number of comments have been received reminding us that communication should always exist between the liturgist/minister and those responsible for the music. It has also been suggested that those planning special music (solos, ensembles, etc.) should confer with the Music Committee Chairman who was duly elected to assist in making music an integral part of worship.

The matter of talk-back sessions within the the worship period was discussed, but no one solution seems to satisfy everyone. Guest speakers in addition to those already mentioned: Rev. Arthur Greer, Ms. Linda Team, Rev. Leroy Haynes, Rev. Robert Breihan, Dr. George Sallaway, Dr. Clark Hubbs, and Mr. Walter S. Falk III. On Good Friday, Rev. John Tower, Mr. Bruce Carlson, Rev. Dr. Robert Paul, and Rev. Pat Russell led the meditations. Topics presented by the speakers may be found in a file of bulletins kept with the Board's minutes.

BIBLE STUDY SERIES: Rev. Towery led a series of devotionals and Bible study sessions based on March's book *Basic Bible Study*. The sessions began on Ash Wednesday and continued for six weeks.

USHERS: David Ross has continued to choose the ushering teams and to notify the team captains. David's good work has been appreciated.

NEW MEMBERS: We were glad to welcome as members Katherine Flarity, Pat Russell, Marguerite and Ben White, and Bonnie and Charles Stark. Marilyn Tyler Gaddis and Kathy Horak joined us as associate members. As we lost only two members by death, the church had a slight but nevertheless real gain in numbers of members.

CERTIFICATES OF MEMBERSHIP: The Board voted to give certificates of membership to our new members. Henceforth Board members will bear the responsibility of notifying applicants as soon as possible following a vote by the church membership.

BIBLES: Revised Standard Version Bibles are now available in the pews. Several copies were inscribed as memorials by Carol Patterson. The cost of memorializing someone is \$5.50, and hymnals and Bibles can still be memorialized.

VISITATION: The Board decided that prospective members who are visited by the pastor will then be contacted by members of the Board and/or other church members. A history of the church and a statement about belief are being prepared by the pastor to be given to prospective members.

Phone calls have been made to a number of former participants who have been missed. The Board was aware of the need to keep in touch with all members and interested persons. We have recognized that too often this is left to Rev. Towery who is tireless in visiting hospitals and homes of the sick. We can do better and will

5.

The organization cooperates with other groups which are dedicated to community service. Priority projects are the jail chaplaincy and the Brackenridge chaplaincy.

It seems that member churches, almost without exception, belong to the "standard" denominations: Baptist, Catholic, Christian, Episcopal, Lutheran, Methodist, Presbyterian, and United Church of Christ.

Basically, what a representative does is attend, enjoy fellowship with good people from other churches, eat a tasty lunch, hear a good talk, and "go along with" whatever the working committees are doing. Of course a representative should report to the church any development of great interest, importance, or urgency.

Chances are, "the working people" won't perpetrate and carry out anything outrageous. But the opportunity is there to cast a negative vote or to present a different viewpoint.

-Weldon Scheel, Judy Cole, Delegates

MUSIC COMMITTEE

As chairman of the Music Committee I wish to express appreciation to the members of the choir for their faithfulness and constancy in attending rehearsals and providing music for our Sunday morning services.

Choir personnel for 1980-- Sopranos: Fran Briggs, Marcie Busick, Kim Dotson, Beth Russell, and Marie Scheel. Altos: Jean Cassel, Cathy Hubbs, and Sara Ross. Tenors: Andy Ross and Weldon Scheel. Basses. Matt Blackstock, Jon Briggs, John Camden, and Rizer Everett.

Also, we are grateful to the trio (Earl Cornwell, LaVerne Johnston, and Marilyn Harris) for the lovely music they provide.

And we appreciate the contributions of three of our very talented musicians: Andy Ross for his oboe solos; Debbie Appel for her marimba solos; and Kristin Galle for her piano solo. We also appreciated the times that Bee Harris (now Polome) helped out with the able assistance of her family on at least one occasion.

-Marie Scheel.

BOARD OF DEACONS AND DEACONESSES

MEMBERSHIP: Members of the Board for the year 1980 were: Jean Cassel, (Chairwoman), Frances Carlson (Secretary), Tommie Pinkard (Clerk), John Towery (Pastor), Debbie Appel, Fran Briggs, Allan Case, Clark Hubbs, and David Ross.

MEETINGS: The Board met on Jan. 30, Feb. 17 & 25, Mar. 23 and 30, May 23, Sept. 7 & 24, Oct. 29, Dec. 4, and Jan. 21. During the meetings attempts were made to follow constitutional guideline "in ministering to the spiritual interests of the church and community." Too often, however, the entire meeting time was spent in transacting routine business for the next service, or in a discussion of immediate concerns voiced by members. As suggested in the Board's Report for 1979, it may be advisable to set aside occasional meetings for serious study of long range goals. Possibly more routine business could be transacted by phone.

COMMUNION: With the exception of July and September, communion was served on the first Sunday of each month, Maundy Thursday, Easter Sunday, Christmas Day, and on January 10th at a meeting of the United Urban Council. In order to expose the congregation to different communion services, ministers of the church were asked to participate on several occasion, and this has proven to be rewarding. Frances Carlson suggested the use of dispensers for wine and grape juice to facilitate the filling of the communion cups. Frances donated one dispenser, and the other one was purchased by the church. The Deacons

4.

who live in their neighborhoods. In August, 1980 the Rev. Claudia Highbaugh was hired by UCMA and the Wesley Foundation of Austin to serve as Chaplain at Huston-Tillotson College and to develop a ministry with minority students at U. T. Also in August Jo Ann Dickerson joined the staff as UCMA's new secretary.

A major change came in June when the Rev. Bob Breihan was transferred by his bishop from Director of UCMA and Wesley Foundation to be Associate Pastor at University United Methodist Church. Bob had served as head of UCMA for about ten years and as head of the Wesley Foundation for nearly twenty-five years. With Bob's departure Pat Russell became UCMA's Interim Director, and the search for a permanent UCMA Director was begun. That search process is nearly complete, and a new UCMA director should be in place this spring.

The Board and staff at UCMA are anxious to begin working more closely with local churches and with students from all of Austin's institutions of higher education. We are grateful to the Congregational Church of Austin for providing us with our new "home," for providing us with leadership on the Board in the persons of John Towery (now retired), Bruce Carlson, and Kathy Horak; for the leadership of John Towery in TUCCLC; and for their continued financial support.

-Pat Russell, Interim Director

AUSTIN AREA CONFERENCE OF CHURCHES

Routinely, year after year, two members have been designated to join the minister in representing the church at meetings of the Austin Area Conference of Churches, "an autonomous fellowship of Christian churches drawn together to provide a forum and an instrument for sharing the work of Austin's churches in this community."

"The purpose of the Austin Area Conference of Churches is, according to its Constitution: "To clarify and strengthen our witness to Christ as Lord of church and world by (a) acknowledging his Lordship in word and act as well as in worship; and (b) attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of our community, reminding all that every structure exists to serve man and is accountable to God."

"The autonomy and integrity of each member church is respected at all times. The right of dissent or abstention in specific policies and programs of the Conference is accorded to each participating congregation."

"The Assembly of Representatives meets on the third Wednesday of each month except July. The meetings take place at noon with luncheon served by the ladies of Shettles Memorial United Methodist Church, 4001 Speedway, Austin."

Cost of the meal is \$2.50, but representatives may attend without partaking of the food.

(Quotes are from the introduction to the 1980 Membership Directory.)

Officers, administrative staff, and committee chairmen are active and efficient, and the "business part" of each meeting is short. Reports and minutes are submitted in writing, for information and/or approval. And brief announcements are made concerning "upcoming" meetings, lectures, seminars, or concerts that might be of interest, especially to church people.

Typical subjects discussed by guest luncheon speakers during 1980 were: the hospice program at Holy Cross Hospital; the housing problem in Austin; ecumenical perspectives for the '80's the busing situation; the chaplaincy ministry at Brackenridge Hospital; and "A Christian's Look at Criminal Justice."

3.

1981 Pledges:

Local Mission	\$27,159.00	
Our Christian World Mission	5,686.00	
One Great Hour of Sharing	25.00	
Total		\$32,870.00

SOURCES OF 1980 GENERAL FUND INCOME

A. 41 Pleging Units	\$32,048.75	
B. People's Community Clinic	4,260.00	
Garage Sales	1,227.51	
Early Childhood Program	1,100.00	
Interest on Various Savings Accounts	1,032.82	
Loose Plate	893.57	
CD-Refund	477.15	
Mars Hill	364.00	
Metropolitan Comm. Church(includes deposit and use)	140.00	
Other Building Use Fees	259.00	
United Campus Ministry Utilities	206.26	
Sunday School	48.64	
Bradshaw Refund	16.82	
Sub-total (B)	10,024.69	
Sub-total (A + B)	42,073.44	
C. Un-Pledged Units (By Difference)	5,966.84	
Total General Income		\$48,040.28

21,000 pledged

38,000

-Sara Ross.

UNITED CAMPUS MINISTRY

One one hand, United Campus Ministry of Austin is nothing new. For about ten years, now, UCMA has been an ecumenical program supported by five denominations. The United Church of Christ, the Presbyterian Church, U. S., the Disciples of Christ (Christian Church), and the United Presbyterian Church, U. S. A., support UCMA at the local and regional level. At the state level those four denominations cooperate in an agency called the Texas United Campus Christian Life Committee (TUCCLC). TUCCLC provides support to UCMA and to similar programs throughtout Texas plus one in New Orleans. UCMA also receives local and regional support from the United Methodist Church.

Through UCMA, these five denominations have worked together to minister to Austin's college students, faculty, and staff; the various institutions of higher education in Austin; and their related congregations. None of that has changed much in the past ten years.

On the other hand, almost everything else about UCMA has changed during the past twelve to fourteen months. UCMA has hired new staff, developed new programs, and moved into brand new facilities. The result is an emerging state of campus ministry which is certainly unique in Austin and which may well be unique in the nation.

A little more than a year ago, the Center on Guadalupe was sold, and UCMA was housed in temporary offices. In June 1980, UCMA moved into its brand new offices at the Congregational Church, beginning a marked change in its approach to ministry. Instead of assuming that a given building is the "center" of ministry, UCMA sees the people, campuses, and churches of Austin as their "center." The new offices provide an ideal base for carrying out this unusual approach.

There have also been radical changes in staff and program. In December, 1979 Diane Leonard was hired to develop a ministry with Austin Community College, which now has an enrollment of 20,000 students. In March of 1980 the Rev. Pat Russell joined the staff to begin a ministry with outlying local churches and the commuter student:

2.

a fee and are required to make a cash deposit of \$50. The deposit is returned to the user of the space if the space used has been left in proper order. One of the groups using the patio area, the Phogg Phoundation, made a generous contribution of \$150 to the church. A meeting was held in August at the church to discuss with representatives and supporters of the Phogg Phoundation the proposed change in use of 23rd Street between Guadalupe Street and the alley east of the church. The proposal includes the installation of restroom and water fountain facilities and the raising of the street level to the height of the curbs on 23rd Street. Access to the street would be closed to general vehicular traffic, but ramps at Guadalupe and the alley would permit the entry of ambulance, fire, and other vehicles for emergency access. The successful completion of the project will require the approval of property owners on 23rd Street and the Government of the City of Austin.

The maintenance of the church facilities requires the work of hired professionals as well as the help of dedicated church members. During the year the walls and woodwork of rooms in the educational wing were repaired and painted, windows were cleaned, and floors were refinished. Fans and light fixtures were installed in the sanctuary. The trustees appreciate the labors of all church members who continually help in the process of maintaining the church facilities.

Near the end of the year Paul Kloppe resigned from his duties as janitor. The trustees have now found a replacement, and it is possible that an individual can be employed in the future who will be able to clean the offices of the United Campus Ministry as well as the church. Cheryl and Debra Appel are now cleaning the church facilities at the same rate as Paul Kloppe received.

The budget committee consisting of Judy Cole, Jim Busick, and Cathy Hubbs, and assisted by John Towery, Jean Cassel, and ~~David Ross~~ Sara prepared the budget for 1981. This committee experienced the same difficulties as budget committees of earlier years. The anticipated income for the year is not equal to the anticipated outgo. Perhaps the financial status of the church will need to be reviewed in April to determine what steps must be taken to balance the budget.
-Rizer Everett, chairman; Catherine Hubbs, secretary.

FINANCIAL SECRETARY'S REPORT

General Income	\$48,040.28	
Our Christian World Mission	5,077.12	
Witness Shares	302.00	
Memorial Fund	1,071.50	
Faith Food Pantry	176.60	
Neighbors in Need	290.00	
Gift (in-out)	5.00	
Black College Fund	30.00	
United Campus Ministry (3rd floor)	4,200.00	
Retreat (In-out)	245.70	
One Great Hour of Sharing	360.40	
Veterans of the Cross	292.49	
Pastor's Discretionary Fund	1,035.00	
Indian Ministry	2.00	
Child and Family Service	.81	
South Central Conference	525.00	
Total		\$61,653.90

BOARD OF TRUSTEES

Members of the board of trustees for the year were as follows: Henry Moore, Jim Busick, Tanya Isenberg, Catherine Hubbs, Eunice Paul, and Rizer Everett; youth members: Paul Saustrup and Cheryl Appel; ex-officio members: John Camden (replaced by Sara Ross), Stella Morrison (replaced by Judy Cole); and Tommie Pinkard.

A major project, the construction of offices on the third floor of the educational wing of the church, was near completion by the end of the year. The offices have been occupied by the members of the United Campus Ministry. Hugo Kuehne, the architect for the project is in the process of having certain alterations made by the contractor. Funds for constructing the office were supplied by Franklin Savings Association of Austin. Franklin granted a loan in the amount of \$29,500. The loan was secured by using certificates of deposit owned by the Congregational Church and by a number of generous church members. The monthly payment of \$500.00 made by the United Campus Ministry will be used to pay the interest on the loan from Franklin and to reduce the loan principal. As the loan principal is reduced church members who have pledged their certificates of deposit as collateral will be able to redeem their certificates gradually. Upon completion of the redemption of certificates of deposit owned by church members additional payments made by the United Campus Ministry will be used to pay interest on the loan and to further reduce the loan principal so that the certificates of deposit owned by the church can ultimately be redeemed.

At midyear the Early Childhood Program discontinued operations. The People's Community Clinic requested and was granted permission to use the space on the first floor of the educational wing for offices and for an examination room for handicapped patients. The contract between the People's Community Clinic and the church was amended, and the monthly payments made by the People's Community Clinic were increased to \$430.

The installation of protective glass for and repair of the stained glass windows in the fellowship room and the sanctuary continued during the year. Work on the windows in the fellowship room has been completed, and work has commenced on the sanctuary windows. Mr. Rod Smith of the Renaissance Glass Co. has apologized for the delay in completing the work on the windows. He has explained that the delay was caused mainly by the problems he has experienced in training personnel in the art of repairing stained glass windows.

The three parking spaces on the west side of the educational wing are no longer available for use to church members. One space has been designated for use by the pastor of the church; one for use by members of the United Campus Ministry; and one for use by members of the People's Community Clinic.

Two garage sales were held during the year. The total amount received was \$1,227.51. The trustees express their appreciation to Eleanor Towery and her helpers who have spent so much time and energy through the years in holding the garage sales that have been of considerable financial help to the church. The trustees also thank Gertrude Andl who has so graciously allowed the sales to be made at her center on 38½ Street. Because the day care center has been sold and because Eleanor will no longer be able to supervise the operation of the garage sales, it will not be possible to hold the sales in the manner that they were held in the past.

Various groups have been granted permission to use rooms in the church during the year. In order to defray the costs of utilities and wear on church facilities most groups using the church rooms are charged